



# Cagdas Evren Bayrak

**LLM, BScEng, DipAdj, FCA, FCIArb, FICCP, MCIQB, CPCM, PMP, CCME**

## PERSONAL SUMMARY

Cagdas is a prominent legal professional specializing in contracts, compliance / corporate governance, and alternative dispute resolution (ADR). He holds esteemed roles such as FIDIC President's List Adjudicator, accredited Mediator, and Arbitrator. Renowned for his ability to navigate complex contractual issues and disputes, Cagdas possesses a sharp analytical mind and exceptional problem-solving skills. His thorough understanding of both international and local laws enables him to provide strategic insights and make significant contributions to challenging legal matters. His skillset is further demonstrated by his active involvement in prestigious committees, including the FCL Adjudicators' Programme and Examination Committees, and the ICCP Steering Committee. He is also a standing member of many other respected international organizations e.g. Fellow of the Chartered Institute of Arbitrators, Dispute Resolution Board Foundation, UK Adjudicators, and many others.

Additionally, Cagdas is the winner of the prestigious 2021 FIDIC Contract Users' Awards: <https://www.fidic.org/node/34707>

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## PERSONAL INFORMATION

**Birth Date:** 1979

**Nationality:** Turkish

**Residence:** Doha / Qatar

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## EMPLOYMENT HISTORY

### Legal Director & Secretary of the Board – Starlink

Aug. 2022 – Present  
*Doha / Qatar*

Acting in-house counsel for all corporate legal and compliance matters, the Board of Directors Secretary, and member of the Management Committee. Managing a number of complex civil and criminal Litigation and Intellectual Property cases in Qatar and across the GCC. Drafting, reviewing and negotiations of various contracts, MOU's and other legal documents. Procurement of corporate insurances and enterprise risk management.

### Sr. Contracts Manager (Legal) – Dar Al Handasah

March 2021 – Aug. 2022  
*Doha / Qatar*

The management of legal, contracts, dispute avoidance / resolution strategies for mega projects within the Qatar Airways portfolio, e.g. HIA Flight Deck Training Academy (FDTA), Doha International Airport (DIA) Refurbishment, Hamad International Airport (HIA) Expansion Projects Packages 12 (Runway

& Taxiways) & 17 (Fuel Farms). Key achievements included the legal negotiation and execution of pivotal amicable settlement agreements with Redco Al Mana for the FDTA and with CCC on the DIA Projects.

### **Senior Contracts Specialist (Legal)**

#### **Public Works Authority (Ashghal)**

*Doha / Qatar*  
March 2018 – March 2021

Serving as the ultimate in-house adjudicator prior to the escalation of disputes to courts or arbitration, provision of comprehensive legal and contractual support across the Ashghal portfolio, valued at around US\$ 150 billion. Person in-charge for the entire PWA Suite of Contracts. Assistance in preparation of Qatar Public Procurement Regulations.

#### **Contracts & Claims Manager - Ooredoo**

March 2015 - March 2018  
*Doha / Qatar*

End-to-end administration of Ooredoo's mega ICT projects, covering all phases including procurement, pre-contract, post-contract, and claims/dispute resolution such as the Hamad International Airport CP 85, Lusail Smart City Project, and Al Jazeera Network Global Hubs, among others. Preparation and administration of Qatar Data Center (QDC) Contracts (upstream and downstream).

#### **Contracts Manager (Legal & Compliance) - Qatari Diar**

February 2013 – Jan. 2015  
*Doha / Qatar*

Oversaw the complete lifecycle of contract management for Qatari Diar's US\$ 10 Billion investment projects in Egypt and Sudan, from inception to completion. Created the full corporate governance structure for the QD subsidiaries in Montenegro and Turkey.

#### **Contracts Manager - Hill International**

May 2010 – Dec. 2012  
*Dushanbe – Tajikistan*

Led the management of contracts, subcontracts, and planning for the Diar Dushanbe Mixed Use Development Project, Qatari Diar's largest investment in Central Asia, valued at approximately US\$ 300M. Created the entire corporate governance framework in accordance with Qatari Diar guidelines and the applicable laws.

#### **Contracts & Planning Manager - Al Sahari JSC.**

Aug. 2008 – Jan 2010  
*Tripoli – Libya*

Led post- contract administration for the Al Fatah University 21 Auditoria Project, valued at approximately US\$ 150M, encompassing dispute / arbitration stages as well.

#### **Vice Project Manager - Hill International**

March 2008 – July 2008  
*Tbilisi – Georgia*

Managed key aspects of the Sakanela Mixed-Use Development Project, with an estimated value of US\$ 250M, including formation of the Hill International subsidiary in Georgia.

## **Contract Engineer - AMD Rail**

May 2007 – March 2008

*Istanbul – Turkey*

Served as the Claims Manager for the Marmaray Project Contract CR1, involving commuter railways upgrading, stations, and systems, valued at approximately US\$ 2 billion.

## **Others**

**2002 - 2007**

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## **EDUCATION**

LLB – University of Law (exp. May 2025)

Master of Laws (LLM) - Leeds Beckett University – June 2021

Higher Diploma - Adjudication - RICS & RSPH - February 2019

PGCert - Structural Mechanics at Istanbul Technical University  
Istanbul / Turkey - June 2008

Bachelor's Degree Civil Engineering at Gazi University Ankara / Turkey -  
June 2005

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## **CERTIFICATES & MEMBERSHIPS**

- FIDIC Certified Adjudicator (FCA) – Switzerland
- Fellow Member of the Chartered Institute of Arbitrators (FCIArb) - UK
- Fellow Member and Steering Committee Member of the ICCP - UK
- Member of the Chartered Institute of Building (CIOB) – UK
- Certified Contracts Management Professional (CPCM) & Member of National Contract Management Association (NCMA) - USA
- Project Management Professional (PMP) – Project Management Institute (PMI) - USA (Pending renewal)
- CCME (Certified Contract Management Expert) & Member of World Commerce & Contracting (former International Association for Contract & Commercial Management (IACCM)) – USA
- Internal Auditor – Bureau Veritas - Turkey
- Member of the Adjudication Society - UK
- Member of the Society of Construction Law (SCL) – UK and Turkey
- Member of the Dispute Resolution Board Foundation (DRBF) - USA
- Various other Training & Achievement Certificates

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## **LANGUAGES**

Turkish: Native  
English: Near-native  
German: Beginner